

# Inhouse:Co-determination in Artificial Intelligence (W.A.F)

## Part 1 (KI Teil 1)

How the works council can gain an overview of AI

The Works Council Modernization Act has created new points of contact for the works council to be involved in decisions regarding the use of artificial intelligence (AI) in the company. In this seminar, our experienced speakers provide you with an easy-to-understand explanation of the technical background of AI. You will also learn in which areas AI is already widely used today and what limits data protection sets.

### Die Fakten

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### In diesem Inhouse-Seminar lernen Sie\*:

#### Basic knowledge of AI

- What is AI and how does it learn?
- Explained simply and understandably: the technical framework of AI
- Recognizing the potential of AI, weighing up opportunities and risks
- AI Regulation (AI Act): How the EU wants to regulate AI

#### Areas of application for AI

- Knowing possible fields of application of AI in a company
- Recruiting and hiring: The role of AI in the application process
- Use of AI in the current employment relationship and in the event of termination
- Possibility of applying AI in the context of works council work

#### AI and data protection

- Know the requirements for using AI: BDSG, DSGVO and Data Act
- Who is responsible for data protection when using AI?
- Know the scope and limits of individual protection
- Profiling, rating, scoring - what is legally possible and what is not?

#### AI and co-determination

- Self-learning and self-programming AI: Are we losing our co-determination?
- Introduction and use of AI in the company - know the rights of the works council
- Clever training management: Initiate employee training
- Know what control options the works council has over AI
- Help allowed: The assignment of experts and consultants
- Key points of a company agreement on AI: This should definitely be included!

\* Möchten Sie den Inhalt anpassen? Lassen Sie es uns wissen, und wir erstellen einen Plan, der genau auf Ihre Bedürfnisse zugeschnitten ist.