

Inhouse: Works council election 2026: Normal election procedure

Error-free elections in establishments with 101 employees or more

Conducting works council elections is not rocket science, but no master has fallen from the sky yet. Our trainers will show you how a works council election is conducted in the normal election procedure and how to avoid unnecessary mistakes. Whether deadlines or formalities - after this training you will have everything under control!

Die Fakten



Jetzt unverbindlich reservieren

waf-seminar.de/IH582



Was ist ein Inhouse-Seminar?

Maßgeschneiderte Schulungen vor Ort oder online, angepasst an Ihr Team:

- Flexible Inhalte, Dauer und Ort
- Online oder offline
- In Deutsch oder Englisch



Für Fragen oder Reservierungen kontaktieren Sie uns:

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Dieses Thema eignet sich für

Alle Mitglieder des Wahlvorstands und Betriebsräte der Firma



Dieses Thema gibt es auch als

Seminar: waf-seminar.de/BR582



Kostenlos für Sie



In diesem Inhouse-Seminar lernen Sie*:

Basic knowledge on the works council election

- Overview of the normal election procedure: Timing and procedures
- Knowing important definitions and regulations in the Election Regulation
- Protection of the works council election: Job security and election costs
- The electoral board: Your special rights and obligations

Voter list: Who can vote, who can be elected?

- Find out everything about eligibility to vote and eligibility to stand for election
- Confidently classify doubtful cases: Executive staff, temporary agency workers, etc.
- Creating the voter list correctly and handling objections competently

The letter announcing the start of the election season: Timetable for the works council election

- It has to be "right": Important deadlines and contents of the letter announcing the start of the election season
- Taking appropriate account of the minority gender as electoral board
- Correct errors in good time: Everything you need to know about corrections and amendments

Submission of lists of nominations

- Know the formal requirements for nominations in list elections
- At least one twentieth: always trouble with supporting signatures
- Check nominations and announce them properly
- Mandatory list voting? This is how you can conduct person voting by way of exception

Election day: conducting the works council election correctly

- Organize election day correctly and avoid stress
- Voting at the polling station - here's how!
- Not there for the election? Everything you need to know about voting by mail
- Public vote count and seat distribution

After the works council election

- Home stretch: Preparing the election record and announcing the election results
- Convene the new works council for the first meeting
- Total loss, but avoidable: Contesting elections and nullity

** Möchten Sie den Inhalt anpassen? Lassen Sie es uns wissen, und wir erstellen einen Plan, der genau auf Ihre Bedürfnisse zugeschnitten ist.*