

Works constitution law part 2

(Betriebsverfassungsrecht Teil 2)

Rights of the works council in social and personnel matters

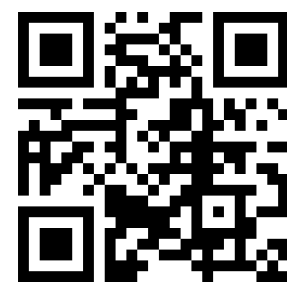
The first steps have been taken. You have been able to organize yourself in the committee and successfully master the first meetings. Then you can now look forward to a highlight of your works council work: co-determination rights in social and personnel matters. Take advantage of our legal know-how and learn from practical examples how you can effectively exercise and enforce your participation rights.

Die Fakten



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Maßgeschneiderte Schulungen vor Ort oder online, angepasst an Ihr Team:

- Flexible Inhalte, Dauer und Ort
- Online oder offline
- In Deutsch oder Englisch



Für Fragen oder Reservierungen kontaktieren Sie uns:

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Dieses Thema eignet sich für

All members of the works council of the company



Dieses Thema gibt es auch als

Seminar: waf-seminar.de/BR611



Kostenlos für Sie



In diesem Inhouse-Seminar lernen Sie*:

The core of your participation rights: Co-determination in social matters

- Know your participation rights in matters of company organization
- Vacation planning - no more without the works council!
- Designing mobile work sensibly
- Regulating behavior and performance checks using technical equipment
- Make profitable use of co-determination rights regarding wages and salaries

Participation in general personnel matters

- Use opportunities to influence personnel planning
- Contributing to the establishment of general appraisal principles
- Competent co-determination in guidelines on personnel selection
- Form employment contracts - the works council also has a say here!

Know your participation rights in individual personnel measures

- Making sensible use of your participation rights in hiring and transfers
- When can the works council refuse to approve personnel measures?
- Knowing and using your rights in the case of temporary personnel measures

Acting competently as a works council in the event of dismissals

- Familiarize yourself with the consultation procedure for dismissals
- Raise concerns about dismissals constructively and in a timely manner
- Under what conditions can the works council object to dismissals?
- Dismissal of works council members: Not without the consent of the works council!

How to enforce your participation rights effectively

- Consult experts and lawyers without cost risk
- Where and how can trade unions support the works council?
- Conciliation committee proceedings: This is how it's done!
- Successful resolution proceedings before the labor court
- When do you face fines and penalties?

Working together with the GBR, SBV and JAV in a collegial and targeted manner

** Möchten Sie den Inhalt anpassen? Lassen Sie es uns wissen, und wir erstellen einen Plan, der genau auf Ihre Bedürfnisse zugeschnitten ist.*