

Labor law part 1 (Arbeitsrecht Teil 1)

Your successful introduction to the basics of employment law

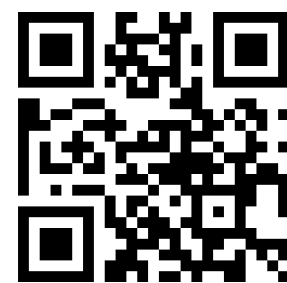
What many people don't know: Employment contracts often contain invalid clauses. In order to recognize these, you need basic knowledge of employment law. As a works council member, you are usually the first point of contact for your colleagues when it comes to employment law issues. In this seminar, we will provide you with essential practical knowledge for your work as a works council.

Die Fakten



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Dieses Thema eignet sich für

All members of the works council of the company



Dieses Thema gibt es auch als

Seminar: waf-seminar.de/BR613



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In diesem Inhouse-Seminar lernen Sie*:

Basic knowledge of labor law

- What is the difference to works constitution law?
- Knowing important laws and terminology
- Being able to legally classify collective agreements and their effects

Knowing about typical mistakes when initiating a contract

- Job advertisements - beware of discrimination!
- Know important provisions of the General Equal Treatment Act
- Job interview: What can be asked?

Acquire important knowledge about the employment contract

- Is a verbal employment contract also valid?
- Limits of contractual freedom: Which provisions are invalid?
- Scope of the right to issue instructions: What can the employer instruct?
- Probationary period: What employers often do wrong!
- Being familiar with claims arising from overall commitments and company practice

Knowing and enforcing employer obligations

- Compensation obligation as a principle of employer obligations
- Exemption from work duties - can the employer do this so easily?
- Knowing the employer's health protection and other duties of care
- Formulating an employment reference: find hidden flaws!
- Identify discrimination and successfully defend yourself against it

Special features of temporary work, fixed-term contracts & co.

- Fixed-term employment - what do you need to consider?
- Weighing up the pros and cons of temporary work correctly
- Bogus self-employment: what you should look out for as a works council!

Important information on remuneration and working hours

- Find out everything you need to know about basic salary, bonuses, Christmas bonus & co.
- Wages without work - this should interest you!
- Get to know the most important regulations in the Working Hours Act
- What applies to overtime and extra hours?

** Möchten Sie den Inhalt anpassen? Lassen Sie es uns wissen, und wir erstellen einen Plan, der genau auf Ihre Bedürfnisse zugeschnitten ist.*