

Labor law part 2 (Arbeitsrecht Teil 2)

How to successfully enforce employee protection rights

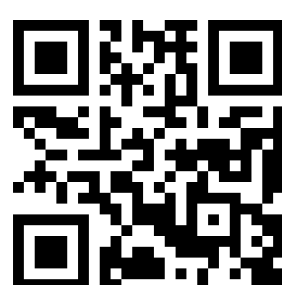
In the second part of the basic series on employment law, we explain everything you need to know about employee protection rights: Are part-time employees in a worse position than full-time employees? What applies to maternity protection and parental leave? What are the legal consequences of a warning letter? These and other questions will be explained to you in a simple, understandable and practical way. Because only those who know the legal framework can carry out valuable works council work.

Die Fakten



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Für Fragen oder Reservierungen kontaktieren Sie uns:

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Dieses Thema eignet sich für

All members of the works council of the company



Dieses Thema gibt es auch als

Seminar: waf-seminar.de/BR614



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In diesem Inhouse-Seminar lernen Sie*:

Basic legal knowledge about part-time work

- Under what conditions am I entitled to part-time work?
- Knowing the company's reasons for a rejection and reacting correctly
- Temporary part-time work: What do I need to bear in mind when applying for bridging part-time work?
- Competently exercising participation rights as a works council for part-time work

Answering questions from expectant parents competently as a works council member

- Is the job really secure during a possible family break?
- Familiarize yourself with the current regulations on maternity protection and parental leave
- Allocation of parental leave - what needs to be considered?

Employee vacation and illness

- What does the Federal Leave Act say and what influence does the ECJ have?
- Sabbatical & co.: dealing with special forms of leave
- Sick note and sick leave certificate - what needs to be considered?
- Knowing the rights and obligations of sick employees

Reacting correctly to disruptions in the employment relationship

- Sanction misconduct by the employer or employee appropriately
- Familiarize yourself with the general principles of liability in employment law
- Warnings for breaches of duty - what are the consequences?

Reduction or elimination of employee entitlements

- Find out everything you need to know about dismissal with notice of change
- Negotiating superseding works agreements prudently
- Dealing correctly with the after-effects of works agreements
- Know your options for action as a works council

Transfer of business: the most important consequences for the employment relationship

- Knowing when a transfer of business has taken place and how the old business owner remains liable
- Duty to inform according to § 613a BGB: The employer must point this out!
- Know the consequences for the employment relationship under individual and collective law
- Employee objection - what happens next?
- Know the scope of the works council and use it profitably

** Möchten Sie den Inhalt anpassen? Lassen Sie es uns wissen, und wir erstellen einen Plan, der genau auf Ihre Bedürfnisse zugeschnitten ist.*